

## Zancott Privacy Statement



All information provided on this application and in the supporting documents I have provided are true and correct to the best of my knowledge. I understand that providing false information will result in my application not being considered for employment opportunities that may arise.

I understand that Zancott Recruitment Pty Ltd will collect from me and from other persons such as previous employers, referees (whether nominated by me or not) and other persons, personal information for the purpose of consideration for my suitability for employment with Zancott and/or its Clients and may use the information for the purpose of managing its employment relationship with me and conducting its business in providing services to its Clients. This includes any information provided in my application or obtained during the application or pre-employment process.

I agree that Zancott may use personal information about me and disclose it to:

- a) Any Client that Zancott provides services to or which Zancott may provide services to.
- b) Contracted service providers (such as banks, payroll services, superannuation providers, etc.) to perform services on our behalf
- c) Regulatory organizations such as those regulating occupational health and safety and superannuation.
- d) Check my Australian work rights eligibility with the Australian Department of Immigration and Citizenship

I understand that Clients and Potential Clients collect information from Zancott, and use personal information to determine whether or not to contract with Zancott to provide labour services and to determine whether or not I am a suitable candidate to provide the services that are required on behalf of Zancott.

I give authority to Zancott Recruitment Pty Ltd to obtain reference information from my nominated verbal referees. The information collected will only be used in accordance with the Privacy Act 1988 and Zancott's Privacy Policy. I hereby give written permission for Zancott to telephone or email my referees with whom I have provided on my resume or given by me at the time of registration.

I understand that I am hired by Zancott Recruitment Pty Ltd on a Casual basis. I understand that I may be de-hired at any point in time by either Zancott Recruitment Pty Ltd or by the client. I understand that I will be paid only for the hours I work and once my assignment has been completed, I may or may not be re-hired to work at another worksite conducting either the same or different duties.

I understand that a 'no show' without suitable notification to any given job assignment will be deemed as my resignation from Zancott Recruitment Pty Ltd

I agree to be medically examined prior to employment and, if required, at any time during my employment, by a medical officer nominated by Zancott. If required, I agree to undergo Zancott nominated tests, prior to my employment. In the event I am offered employment, I agree to abide by the Policies and Procedures of Zancott Recruitment Pty Ltd. and its clients.

As per Zancott training policy, all employees whom are provided training for specific placements, are required to commit to Zancott Recruitment Pty Ltd for 3months after training is completed. If, for whatever reason, during the 3month period following training, you are no longer an employee of Zancott Recruitment, you will be invoiced for the cost of the training. If the invoice is not paid within the designated time period the account will be forwarded to our debt collectors with all additional costs to be paid by you.

I authorise Return to Work SA (RTWSA), to release to me any and all information (date and nature) relating to my worker's compensation claims held on the RTWSA database.

I understand that by signing this authority in accordance to Section 185(3)(c) of the Return to Work Act 2014 as amended, it allows RTWSA to release all information (date and nature) relating to any worker's compensation claims I have lodged with the corporation. I am giving this authority of my own free will and I understand that I am not obliged to sign it.

I declare, that all statements made in this application, to the best of my knowledge and belief, to be accurate. I further understand that any false statements may be sufficient reason for termination. I accept that agreeing to this statement is binding in nature.

**Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**Date:** \_\_\_\_\_